## **BSP** Updates on Regulatory Issuances

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Rural Bankers Association of the Philippines 60<sup>th</sup> Charter Anniversary Symposium 23 October 2017, 10:45 – 11:15 AM Pandanggo-Polkabal Halls, Manila Hotel



## What I Would Like to Cover Today

- Situationer
- Regulatory Issuances
  - ✓ Promote Deeper Corporate Governance (CG) Culture
  - ✓ Enhance Competition
  - ✓ Promote Financial Inclusion and Consumer Protection
- Key Takeaways

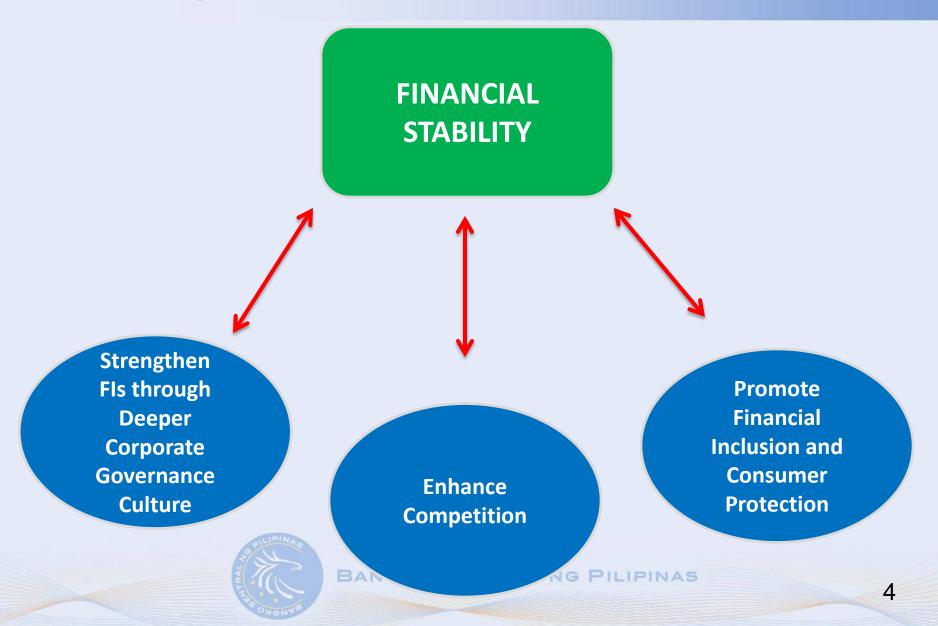


# Rural Banking Industry in Broad Strokes

- Rural banks continue to grow and expand
- Challenges/Opportunities
  - Ample liquidity search for suitable outlet
  - Competition
  - Changing environment
  - Philippines as an archipelagic economy



# BSP's Regulatory Issuances



#### **Promoting Deeper CG Culture**

#### **CG** Guidelines

- three (3) sets of stand-alone issuances that comprise one (1) package of CG Guidelines
  - ✓ Enhanced CG Guidelines (Circular 969)
  - ✓ Guidelines on Risk Governance (Circular No. 971)
  - ✓ Enhanced Guidelines in Strengthening Compliance Frameworks (Circular No. 972)



- √ Fundamental principle
  - Tone of good governance should come from the top
- ✓ Composition of Board of Directors (BOD)
  - Majority should be NEDs, to include IDs
  - Required number of IDs increased from 20% to 1/3 of the BOD; Simple RBs may have only 1 ID
- ✓ Streamlined Duties and Responsibilities of the BOD
  - 5 key areas (1. establish corporate culture and values; 2. approve strategies and oversee implementation; 3. appoint/select senior management and control functions and approve remuneration/incentive policy; 4. approve and oversee CG framework; and 5. approve risk governance framework and oversee implementation)

#### ✓ Membership-composition of Board Committees

	Old Regulations	Circular 969
Audit Committee	<ul> <li>At least 3 members of BOD, <u>2</u> shall be ID, including the Chair</li> </ul>	<ul> <li>At least 3 members of BOD, all NEDs and majority are IDs</li> <li>For simple RBs, 3 members who shall all be NEDs</li> </ul>
	<ul> <li>CEO, CFO and/or Treasurer, or officers holding equivalent positions, shall not be appointed as members of the committee</li> </ul>	<ul> <li>Chairperson shall be ID and shall not be the Chairperson of the BOD or any other board committees</li> </ul>
Risk Oversight Committee	<ul> <li>At least 3 members of the BOD, including at least 1 ID, and a chairperson who is a NED</li> </ul>	<ul> <li>At least 3 members of the BOD, <u>majority shall be ID</u> <u>including the Chairperson</u></li> </ul>
		<ul> <li>Chairperson shall not be the Chairperson of the BOD or any other board committees</li> </ul>

✓ Membership-composition of Board Committees

	Old Regulations	Circular 969
Corporate Governance Committee	<ul> <li>At least 3 members of BOD, <u>2</u> shall be ID, including the Chair</li> </ul>	<ul> <li>At least 3 members of BOD, all NEDs and majority are IDs including the Chairperson</li> </ul>

 BOD of simple banks may constitute only the Audit Committee unless directed by the BSP to create other Board Committees



#### ✓ Qualifications and Roles of Chairperson

- Should be NED
- Must not have served as CEO within the past 3 years
- Not the CEO (if CEO, should be BSP approved with lead ID to be appointed)

#### ✓ Qualifications of a Director

- Robust nomination process for directors
- Continuing education (8 hrs on-boarding/orientation and 4 hours annual continuing education)
- Definition of IDs aligned with the SEC CG for PLCs



- ✓ Conduct of Meetings and Attendance and Participation of Members
  - Alternative compliance no longer allowed

- Absence of director in more than 50% of all regular and special meetings – ground for disqualification in the succeeding election
- Attendance and participation in Board Committees to be considered in the assessment of fitness and propriety



# Risk Governance (Circular 971)

- ✓ Risk Governance Framework
  - Embodies the bank's risk appetite
- ✓ Risk Appetite
  - Conveyed through a risk appetite statement (RAS)
- ✓ Risk Management
  - Sound risk aggregation and reporting practices



# Compliance Framework (Circular No. 972)

- ✓ Shared Responsibility
  - Integral part of culture and risk governance framework
- ✓ Chief Compliance Officer (CCO)
  - Qualifications, roles and responsibilities
  - May be the Internal Auditor for simple banks
  - Not a Director
- ✓ Compliance Program
  - Planned activities of the compliance function
  - Risk-based approach with appropriate coverage
  - Updating on a regular basis or at least annually

#### **Enhancing Competition and Promoting Financial Inclusion**

- Expansion of Service Delivery Channels (Circular 940)
  - ✓ Service of clients through cash agents
    - Banks to leverage on innovative digital banking solutions to on-board clients and expand services
    - Can benefit even low income areas
- Risk-based KYC (Circular 950)
  - ✓ Streamlined and risk-based KYC procedures
    - Use of ICT in customer identification
    - Allows restricted account even without valid IDs

### **Key Takeaways**

- Regulatory issuances ultimately aim to develop a more stable and sound, responsive and inclusive financial system
- BSP is cognizant of the challenges faced by the industry, thus, institutes policy reforms that help address the same, to the extent possible.

 Rural banks should seize opportunities available to remain competitive, to be guided always by sound CG standards.

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