

## **September 15, 2014**

FOR : ALL PARTICIPATING RURAL BANKS

(SGD)

FROM: Ma. Daisy G. Nafarrete, President

SUBJECT: CIRCULAR LETTER: CORPORATE GOVERNANCE

COURSE FOR RB DIRECTORS

Dear Fellow Rural Bankers:

The Chamber of Iloilo Rural Banks, Inc. (CIRBI), through the *Rural Bankers' Research and Development Foundation, Inc. (RBRDFI)* will be conducting a two-day seminar-workshop on:

COURSE TITLE	DATE and VENUE	SPEAKER	EXPECTED PARTICIPANTS
Corporate Governance Course for RB Directors	October 9-10, 2014 (Thursday and Friday)  2 days (8:30AM-5:00PM)  Sarabia Manor Hotel General Luna St., Iloilo City	Ma. Corazon Guerrero Fernando Caballa Professional Lecturers	President, Board of Directors, Compliance Officer, Internal Auditor and officers

#### I. Rationale

This is a required course by the Bangko Sentral ng Pilipinas, pursuant to the following circulars:

a) Cir. No. 296 prescribing the minimum qualifications of a bank director, a director 'must have attended a special seminar for board of directors conducted or accredited by BSP...That incumbent directors as well as those who will be elected...must attend said seminar within a period of six (6) months...from the date of their election,

b) Circulars No. 749 and 757 **sets new guidelines in strengthening the Corporate Governance in Financial Institutions**".

### II. Objectives

- a. To provide a structured framework for the Board of Directors:
- b. To appreciate the principles of Good Governance;
- c. To recognize the value of their roles in promoting it in their respective financial institutions; and
- d. To understand its significance in maintaining the stability of the financial system

### III. Seminar Methodologies

Lecture, Case Studies

#### IV. \*Course Outline

- I. Overview of Good Corporate Governance
  - A. Definition
  - B. Importance of Good Corporate Governance in the Financial System
  - C. Role of Stakeholders
- II. Board Qualifications and Practices
  - A. Qualifications of the BOD
  - B. Responsibilities of the BOD
    - 1. Collectively
    - 2. Individually
  - C. Structure of the Board and Practices
    - 1. Board Oversight Committees
    - 2. Roles of the Chairperson of the BOD
    - 3. Evaluation of the Performance of the BOD
- III. Check and Balance System

Roles & Scope of the following functions:

- A. Risk Management
  - \* Understanding Risk Management
  - \* Risk Management Cycle
  - \* Risk Management Tactics Assignment: Case Studies
- B. Internal Audit
- C. External Audit
- D. Compliance

- III. Compensation System
  - A. Principles in Establishing a Compensation System
  - B. Review of the Compensation System
- V. Complex or Opaque Structures
- VI. Disclosure and Transparency
  - A. Objectives of Disclosure and Transparency
  - B. Regulatory Requirements
- VII. Governance in Family-Owned Banks
  - A. Governance Challenges in Family-owned Banks
  - B. Governance Solutions in Family-Owned Banks
- VIII. Shareholder (In) Activism
- IX. Implementing Good Governance
- X. Case Discussion

#### Registration Fee:

- a) Five Thousand Pesos only (5,000.00) for two (2) days.
- b) This is a live-out seminar. Seminar fee includes snacks, lunch, training kit and certificate of attendance.

For your reservations, kindly observe our training policies:

- 1. Deadline for submission of registration is **September 29, 2014.** 
  - a) Filled-up Confirmation Sheet duly endorsed by the bank's authority
- 2. Payments can be remitted to the Chamber of Iloilo Rural Banks, Inc. bank account (Bank of the Philippine Islands Solis Branch C/A Number 9243-0900-72). Proof of payment (i.e., deposit slip) should be sent immediately for verification at (033) 337-4223. Check payments, should be payable to Chamber of Iloilo Rural Banks, Inc. (CIRBI)

For additional inquiries please contact:

Ms. Emily Lampino

Contact Numbers: 09186222502, 09989801239 Email Add: <u>ifrb\_kings\_queens@yahoo.com</u>

Thank you.

# CHAMBER OF ILOILO RURAL BANKS, INC.

# CONFIRMATION SHEET

#### CORPORATE GOVERNANCE COURSE FOR RB DIRECTORS

October 9 - 10, 2014 (Thursday and Friday) **Sarabia Manor Hotel,** General Luna St., Iloilo City

For your reservation, please coordinate to CIRBI Secretary:
Ms. Emily Lampino

Contact details: 09989801239; 09186222502 Email: ifrb\_kings\_queens@yahoo.com

# We are sending the following participants:

Name	Nick-name	Designation	Degree and Year Graduated
1.			
1.			
2.			
3.			
4.			
Very truly yours,			
(Printed Name and Sign	ature)		
Position:		Rural Bank:	
Date:		Гelephone:	
Mobile Phone:		Fmail address:	